



# Code of Conduct

All members of the MidwayUSA Board of Directors and all employees, from entry level to the CEO, are committed to the following - both on and off the job:

1. A high level of integrity and honesty at all times
2. Respect for all stakeholders  
(Customers, Employees, Vendors, Shareholders)
3. Strict adherence to all laws, regulations and Company policies
4. Fairness in all dealings
5. Loyalty to the Company and coworkers
6. Candor with respect
7. Teamwork through participation
8. Conduct worthy of your trust and confidence
9. Friendly, helpful and courteous behavior
10. The promotion of safety through actions and instructions